

Illinois Public Act 97-609

**Illinois Public Act 97-609** requires that employers participating in the Illinois Municipal Retirement Fund to list the total compensation package for each employee making over \$75,000/year

**Total Compensation Package** means payment for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted, and sick days granted

*Village of Indian Head Park employees with Total Compensation Package Exceeding \$75,000 per year.*

A	B	C	D	E	F	G	I	J	K	L	M
NAME	TITLE	SALARY (1)	HEALTH	VEHICLE	HOUSING	CLOTHING	BONUSES	LOANS	VACATION	SICK DAYS	TOTAL COMPENSATION (3)
			INSURNACE	ALLOWANCE	ALLOWANCE	ALLOWANCE			DAYS GRANTED	GRANTED (2)	
Clendening, James	Police Sergeant	102,453	18,630	-	-	1,000	-	-	25	12	122,083
Duca, Guiseppe	Police Officer	99,126	18,630	-	-	1,000	-	-	15	12	118,756
Gardner, Kris	Police Officer	100,593	6,335	-	-	1,000	-	-	15	12	107,928
Leuser, Raymond	Police Sergeant	96,172	18,630	-	-	1,000	-	-	20	12	115,802
McConaughy, Bill	Public Works Asst. Supt.	76,007	18,630	-	-	500	-	-	25	12	95,137
Mudra, John	Police Officer	86,420	18,630	-	-	1,000	-	-	20	12	106,050
Novak, Curtis	Police Sergeant	111,138	18,630	-	-	1,000	-	-	25	12	130,768
Retzke, Paul	Police Officer	82,422	18,630	-	-	1,000	-	-	10	12	102,052
Santen, Edward	Public Works Supt.	93,611	18,630	-	-	500	-	-	25	12	112,742

(1) Annual salary from payroll system 1/1/2013 - 12/31/2013

(2) Sick leave is granted, to be used only if needed. No cash-out value.

(3) Total compensation amount based on total of columns C through J